

The Conservators of Therfield Heath and Greens
c/o Royston Golf Club, Baldock Rd, Royston, SG8 5BG

CODE OF CONDUCT

All Conservators as set up by act of 1888 are also obliged to abide by any other relevant legal or other regulations.

Conservators' obligations

When a Conservator acts, claims to act or gives the impression of acting as a representative of the Conservators, they have the following obligations:

1. They shall behave in such a way that a reasonable person would regard as respectful.
2. They shall not act in a way which a reasonable person would regard as bullying or intimidatory.
3. They shall not seek to improperly confer an advantage or disadvantage on any person or group.
4. They shall use the resources of the Conservators only as authorised by the Conservators.
5. They shall not disclose information which is confidential (unless authorised by the Conservators) or where disclosure is prohibited by law.
6. They must not conduct themselves in a manner which could reasonably be regarded as bringing the Conservators into disrepute.
7. They must abide by, and not seek to disparage, matters and decisions voted on and made by the Conservators.
8. They must, within 28 days of this Code being adopted by the Conservators or your election or appointment to office (where that is later), register with the Clerk details of your personal interests, and, within 28 days of becoming aware of any new personal interest or change to any personal interest registered, register details of that new personal interest or change by providing written notification to the Clerk.
9. A Conservator may raise a serious concern with an outside body such as the Charity Commission that is – in their reasonable belief – in the public interest even when it conflicts with the clauses above. This is known as ‘whistleblowing’.

Approved by the Conservators on 27th July 2023 and signed on their behalf by:
N Keep, Chair. To be reviewed annually.