



Ranger Internship ROLE DESCRIPTOR

Therfield Heath is an area of Common Land and most of it is a Local Nature Reserve and a Site of Special Scientific Interest. It is owned by the Therfield Regulation Trust, which is a registered charity. It is managed by the Conservators of Therfield Heath and Greens.

In 2021, Therfield Heath experienced one of its busiest summers ever, and numbers are expected to remain high in 2022. While we are delighted that more people are discovering nature, the surge in visitor numbers during the summer months brings challenges and pressures.

We want to ensure that all visitors, whether seasoned wildlife experts or those new to the outdoors, will have a positive experience in nature. We also want to ensure that the integrity of our wildlife habitats is maintained. The role of Ranger will have responsibility for both these key work areas.

We want you to engage with visitors, making time to talk to them, not rushing away to the next task. As an easily identifiable Ranger, on your best day you will be creating lasting memories for everyone.

If you have a love of landscapes, history and wildlife and are keen to help the public get more involved in championing and caring for special places this is an excellent opportunity.

Salary: £21,000 per annum

Hours: 35 hours a week over at least 5 days including some bank holidays, weekends and evenings.

Contract: Fixed Term 1 year

Equipment: PPE and Work phone will be provided

Location: Royston, Hertfordshire

Holidays: 25 days pro rata

Reports To: Head of Conservation and Development

Description of Responsibilities

- Carry out duties to maintain the Heath in a manner which preserves the SSSI and access to the public.
- Point of contact for the public, to help and give information. Conduct talks and give guided walks.
- Assist within talks and experience for education, from Primary to University level groups.
- Where relevant, undertake species surveys and habitat monitoring.
- Lead work parties of volunteers in practical conservation tasks, such as scrub clearance, management of invasive species or notifiable weeds (e.g. ragwort pulling)
- Litter picking, hedge planting/management, path maintenance and so on. Supervise and give instruction ensuring safe working practices are followed.
- Update and revise Risk Assessments relating to practical conservation tasks, use of machinery, working with the public etc.
- Ensure that stakeholders are kept fully involved and informed via social media and other channels.

You will fulfil the following criteria:

- You are a naturally personable, confident individual.
- You are able to deal with a range of audiences and situations in a professional, consistent and polite manner.
- You are knowledgeable about British wildlife.
- You are able to manage yourself to deliver an agreed workplan.
- You are confident in managing and motivating volunteers with support.
- You are able to deliver high quality customer care.
- You can work unsupervised.
- You are able to maintain high standards of health and safety to minimise risk to the Trust and to ensure understanding and compliance of health and safety while undertaking duties.
- You have the ability to complete general administration and report writing associated with all of the above to ensure admin and reports are up to date and systematically organised.

Please send CV and Cover Letter to [**conservation@therfieldheath.org.uk**](mailto:conservation@therfieldheath.org.uk)

Closing Date: 22/07/2022

Interviews: Interviews will be held week commencing 8th August at a mutually convenient location, or via Zoom if preferred.